

VOLUNTEER AGREEMENT AND RELEASE FROM LIABILITY

Sclar Large Animal Emergency Evacuation

1. I, _____ agree to work for Sclar Large Animal Emergency Evacuation as a volunteer on disaster response, fund raising, special functions, trainings and drills.
2. As a volunteer, I understand that I control the dates and times when I do the work and that Sclar Large Animal Emergency Evacuation is not responsible for scheduling my volunteer work. I also understand that I will not be compensated for any time spent volunteering, nor am I entitled to benefits, including employment insurance benefits upon the termination of this agreement or as a result of this service.
3. I am aware that participation as a volunteer may require periods of standing, sitting, driving, navigating, radio operation, lifting up to 50 pounds, handling animals including the loading and unloading into vehicles and/or trailers, extended periods of activity during an actual disaster, cleaning stalls/animal enclosures and will require the exercise of reasonable care to avoid injury. I am voluntarily participating in this activity with knowledge of the hazards and potential dangers involved, and agree to accept any and all risks of personal injury and property damage.
4. As consideration for volunteering for Sclar Large Animal Emergency Evacuation, I hereby agree that I, and my assignees, heirs, guardians, and legal representatives, will not make a claim against or sue Sclar Large Animal Emergency Evacuation or its employees, agents, volunteers or contractors for injury or damage resulting from the negligence, whether active or passive, or other acts, however caused, by any of its officers, employees, agents, volunteers or contractors of Sclar Large Animal Emergency Evacuation as a result of my volunteering. I HEREBY RELEASE AND DISCHARGE Sclar Large Animal Emergency Evacuation AND ITS OFFICERS, EMPLOYEES, AGENTS, VOLUNTEERS AND CONTRACTORS FROM ALL ACTIONS, CLAIMS, OR DEMANDS THAT I, MY HEIRS, GUARDIANS, AND LEGAL REPRESENTATIVES NOW HAVE, OR MAY HAVE IN THE FUTURE, FOR INJURY OR DAMAGE RESULTING FROM MY PARTICIPATION IN OPERATIONS.
5. I UNDERSTAND THAT IF I AM INJURED IN THE COURSE OF OPERATIONS, I AM NOT COVERED BY Sclar Large Animal Emergency Evacuation's WORKERS' COMPENSATION PROGRAM. I authorize Sclar Large Animal Emergency Evacuation to seek emergency medical treatment on my behalf in case of injury, accident or illness to me arising from my involvement as a volunteer. I understand that I will be responsible for medical costs incurred by such accident, illness or injury.
6. I understand that the materials and tools provided by Sclar Large Animal Emergency Evacuation are and remain the property of Sclar Large Animal Emergency Evacuation, and I agree to return these tools and any remaining materials to Sclar Large Animal Emergency Evacuation at the end of my volunteer service.
7. I understand and agree that all information on volunteers, disaster victims, any information obtained during the course of disaster operations is to be held in strict confidence.

Exemplary behavior from all volunteers is expected at all times. The command structure is to be respected and neither usurped nor ignored at any time. The Sclar Team Leader currently on duty is the ultimate decision-maker for all situations within the Sclar animal response program on-site. (The Sclar Team Leader reports to Animal Services, and/or Command Staff at the IC). If a duty schedule is in force, you may be sent home if you are working outside your assigned time slot or work position. Fatigue clouds judgment, shortens tempers and affects your quality of work on subsequent shifts. Any confrontational behavior, evidence of illegal drug use, alcohol consumption, inappropriate smoking, willful failure to follow instructions, interference with the work of others or evidence of theft may incur reassignments, surrender of identification card(s); relief of duty for a period of time or **immediate termination**. Any other obviously inappropriate behavior will be handled similarly

8. I understand and agree to the following membership criteria:
- a. I will obtain and maintain my Registered Disaster Service Worker (DSW) status as required by El Dorado County Sheriff's Office.
 - b. I have completed IS 100.b (or will do so within 30 days) and will provide my certificate of completion to Sclar. IS 200 and 700 and corresponding certificates of completion will be provided by year 2 or as may be required by authorities.
 - c. Non response or inactivity may result in termination of my "active" volunteer status.
 - d. Violation of protocols (attached) may result in immediate termination of volunteer status.
 - e. I am over the age of 18
9. I HAVE CAREFULLY READ THIS AGREEMENT AND FULLY UNDERSTAND ITS CONTENTS. I AM AWARE THAT THIS IS A RELEASE OF LIABILITY, AND SIGN IT OF MY OWN FREE WILL.

Date	Volunteer Signature
	Printed Name
Date	Sclar Large Animal Emergency Evacuation Representative Signature
	Printed Name