

SCLAR LARGE ANIMAL EMERGENCY EVACUATION

a non-profit organization

HOLD HARMLESS AGREEMENT & VOLUNTEER CONTRACT

ATTIRE

If your attire is inappropriate for a task, you will be reassigned to a safer position. This is for your coworker safety as well as your own. Please do not wear open toed shoes or orange, yellow or red outer garments (colors typically worn by emergency personnel).

HEALTH

If you are not in robust health, do not attempt front-line duty. There are many positions where only a healthy mind is required. Specifics of your health status do not necessarily need to be disclosed, but it is your own responsibility to be sure that your work assignment is appropriate to your own health status. As an incident wears on, medical problems that are not usually limited become significant; if you begin to have difficulty, please notify the Sclar Team Leader, your immediate supervisor or a first aid doctor promptly so that you can be reassigned or excused.

Please remember that blood on the surface of an animal may not necessarily have originated from that animal, i.e., it may be human blood inadvertently spilled on the animal's coat during a disaster or an attempted rescue. Because of certain blood-borne viruses such as hepatitis and AIDS, your potential exposure to human blood, especially if you have any open sores that contact the blood, is generally a much greater risk than exposure to animal blood. Please use rubber gloves, CPR masks and take other appropriate measures to protect yourself from exposure to human blood. Please keep your tetanus vaccines up to date (you might want to carry a doctor's certification of your most recent inoculation). Rabies is a very serious risk in a disaster situation, especially in endemic areas. Please do not handle wildlife. Take proper precautions to avoid animal bites, and if bitten, please report immediately to the Sclar Team Leader, Supervisor or a human medical officer. If the biting animal is not available to either quarantine observation or direct brain examination, you are advised to go through the rabies vaccination in immunoglobulin series (at your own expense).

CONDUCT

Exemplary behavior from all volunteers is expected at all times. The command structure is to be respected and neither usurped nor ignored at any time. The Sclar Team Leader currently on duty is the ultimate decision-maker for all situations within the Sclar animal response program *on-site*. (The Sclar Team Leader reports to Animal Control, and/or Command Staff at the IC). If a duty schedule is in force, you may be sent home if you are working outside your assigned time slot or work position. Fatigue clouds judgment, shortens tempers and affects your quality of work on subsequent shifts. Any confrontational behavior, evidence of illegal drug use, alcohol consumption, inappropriate smoking, willful failure to follow instructions, interference with the work of others or evidence of theft may incur reassignments, surrender of identification card(s) or relief of duty for a period of time. Any other obviously inappropriate behavior will be handled similarly.

All information is to be held by you, the volunteer as confidential. In the course of our operations, you will receive individual member information containing addresses, e-mail addresses and telephone numbers. This information is to be used **ONLY** for Sclar purposes and only by yourself. You may not share this information with outside individuals or entities.

Membership is contingent upon certification as a Registered Disaster Service Worker, as administered through El Dorado County Sheriff's Department, Office of Emergency Services. Any past or present felony conviction will automatically negate membership eligibility in our program and the RDSW program.

FOOD & SHELTER

You are expected to bring whatever clothing, food, drinking water, medication, bedding and personal care supplies that you will need during the first 48 hours of a disaster incident. If appropriate and feasible, bring your own shelter from rain or sun. You may not be able to return home or leave the facility to purchase necessary items.

RISK

Serious injury or death can occur any time one is around, handling, riding, evacuating, trailering or otherwise exposed to animals. As a volunteer you agree to recognize, accept and assume this risk.

YOUR OWN ANIMALS

Please take care of your own family, animals and structures before reporting to help others. This includes evacuation of your own animals. If you have already committed to an immediate response, please try to let the scheduler know that you will be late or absent, especially if you are to fill a leadership position.

I HAVE READ THE ABOVE INFORMATION AND UNDERSTAND THE RULES STATED. I AGREE TO ALL POINTS OF THIS CONTRACT. I HEREBY AGREE TO RELEASE, INDEMNIFY AND HOLD HARMLESS SCLAR LARGE ANIMAL EMERGENCY EVACUATION, IT'S OFFICERS, MEMBERS, AND AGENTS FROM ANY AND ALL CLAIMS, DAMAGES AND LIABILITY ARISING FROM OR RELATED TO MY ACTIVITIES AS A SCLAR VOLUNTEER UNDER THIS AGREEMENT OR FOR ANY NEGLIGENT ACT OR OMISSION BY SCLAR, IT'S DIRECTORS, MEMBERS OR AGENTS. IN CONNECTION WITH MY ACTIVITIES AS A SCLAR VOLUNTEER, I FURTHER AGREE TO RELEASE, HOLD HARMLESS AND INDEMNIFY SCLAR, IT'S DIRECTORS, MEMBERS AND AGENTS FROM ANY AND ALL CLAIMS, DAMAGES AND LIABILITY ARISING FROM MY RIDING IN ANY VEHICLE DURING ANY RESCUE OPERATION, PRACTICE RUN, OR ANY OTHER ACTIVITY RELATED TO SCLAR. THIS RELEASE APPLIES TO ALL ACTS OF BOTH PASSIVE AND ACTIVE NEGLIGENCE AND IS INTENDED TO BE AS BROAD AS THE LAW ALLOWS.

Signature _____ Date: _____

Name printed: _____